



**TRANSMISSION CORPORATION OF TELANGANA LIMITED
VIDYUT SOUDHA::HYDERABAD-82**

Website: <https://www.tstransco.in> CIN No: U40102TS2014SGC094248

Memo No.JS/DS(Per.II)/AS(IR,R&RTI)/PO(IR)/JPO(IR)/412/2020,dt.31.10.2023

Sub: TSTRANSCO – IR – Commencement and Completion of Probation of Artisans Grade I, II & III – Clarification – Orders – Issued.

- Ref:
1. T.O.O.(Jt.Secy.-Per) Ms.No.212, Dt.20.09.2018
 2. Memo No.JS/DS(Per.II)/AS(IR&R)/PO(IR)/JPO(IR)/919/19, dt.26.02.2020
 3. Memo No.JS/DS(Per.II)/AS(IR&R)/PO(IR)/JPO(IR)/412/2020, dt.19.09.2020
 4. Memo No.JS/DS(Per.II)/AS(IR&R)/PO(IR)/JPO(IR)/919/19, dt.03.12.2021
 5. Memo No.JS/DS(Per.II)/AS(IR&R)/PO(IR)/JPO(IR)/412/2020, dt.07.12.2021
 6. Memo No.JS/DS(Per.II)/AS(IR&R)/PO(IR)/JPO(IR)/412/2020, dt.26.02.2022
 7. U.O.No.CGM(HRD)/SE(HR)/AS(HRD-I)/PO(R&R)/JPO/100/21, dt.02.03.2023
 8. Memo No.JS/DS(Per.II)/AS(IR,R&RTI)/PO(IR)/JPO(IR)/412/2020, dt.09.06.2023
 9. Memo No.JS/DS(Per.II)/AS(IR,R&RTI)/PO(IR)/JPO(IR)/412/2020, dt.23.06.2023

In the reference 7th cited, the Chief General Manager (HRD)/Vidyut Soudha/ Hyderabad has requested for certain clarifications on issuing of probation commencement orders to the Artisans who were upgraded (change of grade) and downgraded.

2. In T.O.O.(Jt.Secy.-Per) Ms.No.212, Dt.20.09.2018, the date of absorption of “Outsourced Personnel” i.e. the date of judgment dated 18.09.2018 of the Hon’ble Division Bench of the High Court in WP(PIL) No.149/2017. Accordingly, the “Outsourced Personnel” who satisfied the eligibility criteria framed for the purpose, and who were on rolls as on 04.12.2016 were absorbed as Artisan Grade-I/II/III/IV w.e.f.18.09.2018.

3. In TSPCC Meeting held on 27.04.2019 a decision was taken to upgrade the Artisans of Grade-II possessing PG/Master Degree qualifications as Artisan Grade-I. Accordingly, individual orders were issued to eligible Artisans changing their grade as Artisan Grade-I and allowing Pay of Artisan Grade-I w.e.f. date of joining as Artisan Grade-I. The Artisans have not rendered minimum prescribed period of probation of 2 years in the earlier Cadre i.e. the Cadre in which they were absorbed as on 18.09.2018.

4. TSTRANSCO in various orders, certain Artisans have been downgraded as per their Educational Qualifications from the date of issue of orders as their qualifications possessed were not valid and relevant for their grades allotted as per the orders issued vide T.O.O.(Jt.Secy-Per) Ms.No.115, Dt.29.07.2017.

5. After careful consideration, the TSTRANSCO hereby decided to reckon the service of the Artisans w.e.f. 18.09.2018 i.e. the date of absorption of their services as Artisans, in the present Grade they are holding, in both the cases where the Artisans were upgraded or downgraded, for the purpose of declaration of probation.

6. The Artisans shall not be entitled for any Pay and Allowances attached to the upgraded category from 18.09.2018 to till the actual date of upgradation (change of grade) as Artisan Grade-I.

(Contd.....2)

7. Further, in case of the Artisans who were downgraded, the service rendered in the initial grade of absorption shall be treated to have been the service rendered in the downgraded category w.e.f.18.09.2018. However, the Pay and Allowances already drawn by them in the initial grade shall not be recovered.

8. The Chief General Manager (HRD), Chief Engineer/Zones & Superintending Engineer/OMCs are hereby directed to take necessary action for Declaration of Probation Commencement and completion to Artisan Grades I, II & III accordingly.

D.PRABHAKAR RAO
CHAIRMAN & MANAGING DIRECTOR

To

All Chief Engineer/Zones/TSTRANSCO

The Chief General Manager (HRD)/TSTRANSCO/VS/Hyderabad

All Superintending Engineer/OMCs/TSTRANSCO/VS/Hyderabad

Copy to:

PS to Chairman & Managing Director/TSTRANSCO/VS/Hyderabad

PS to JMD (Fin., Comml., & HRD)/TSTRANSCO/VS/Hyderabad

The Director(HR)/TSGENCO/VS/Hyderabad

The Director (HR&IR)/TSSPDCL/Mint Compound/Hyderabad

The Director(HR & P&MM)/TSNPDCL/Warangal

The Joint Secretary/TSTRANSCO/VS/Hyderabad

The Deputy Secretary(Per-I)/TSTRANSCO/VS/Hyderabad

All Assistant Secretaries, O/o.CE/Zones/TSTRANSCO

The Pay Officer/TSTRANSCO/VS/Hyderabad

All Personnel Officers, O/o.SE/OMCs/TSTRANSCO

The Stock File

// FORWARDED :: BY ORDER //

A. Dhanu 31/10/2023
PERSONNEL OFFICER