EX- GRATIA – Payment of Ex-gratia to the employees of APTRANSCO for the year 2007-08 – Orders – Issued.


ORDER:

The Transmission Corporation of Andhra Pradesh Limited accords approval for payment of Ex-gratia amount equal to 8.33% of the Pay + DA to all the Office Staff, O&M Staff, Construction Staff and Other employees of APTRANSCO who have drawn salary up to Rs.10,000/- (Pay +DA) per mensum during the year 2007-08. Full time contingent employees are also entitled to the payment of Ex-gratia. Trainee employees of APTRANSCO who are entrusted with regular duties of the category of the post to which they were recruited are also eligible for payment of Ex-gratia for the year 2007-08.

2. The Payment of Ex-gratia sanctioned in para 1 above is subject to the conditions mentioned in Annexure to this order and subject to a maximum of Rs.3,500/- (Rupees Three Thousand And Five Hundred Only). This is in lieu of Bonus.

3. Ex-gratia amount now being paid for the year 2007-08 shall not form a precedent for future years.

4. This order issues with the concurrence of Director(Fin & Rev) vide Regd.No.105, dt.12.01.09.

Encl: Annexure

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF AP LTD.)

SUTIRTHA BHATTACHARYA
CHAIRMAN AND MANAGING DIRECTOR

To
All Chief Engineers/ APTRANSCO
All FA&CCAs/APTRANSCO
All Superintending Engineers/APTRANSCO
All Divisional Engineers /Executive Engineers/APTRANSCO

Copy to :
The CE/RAC.Ref.,& IT/APTRANSCO/VS/Hyd. With a request to place the TOO in APTRANSCO Website.
PS to Chairman & Managing Director/APTRANSCO/Vidyut Soudha/Hyderabad.
PA to Joint Managing Director(HRD, Commml.,IPC & IT)/APTRANSCO/VS/Hyd.
PA to Joint Managing Director (V&S)/APTRANSCO/VS/Hyderabad.
PS to Director (Fin. & Rev.)/ APTRANSCO /VS/Hyderabad.
DE/Techl. to Director (Grid Operation)/APTRANSCO/VS/Hyderabad.
DE/Techl. to Director (Transmission)/APTRANSCO/VS/Hyderabad.
DE/Techl. to Director (Projects & Co-ordination)/APTRANSCO/VS/Hyderabad.
All CMDs of DISCOMs.
The Chief General Manager (C.C)/APTRANSCO/VS/Hyderabad.
The Chief General Manager (HRD & TRG)/ APTRANSCO /VS/Hyderabad.
The Additional Secretary/APTRANSCO/VS/Hyderabad.
All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.
All Dy.Chief Controller of Accounts/ APTRANSCO/VS/Hyderabad.

(P.T.O.)
The Liaison Officer, SC&ST Grievance Cell, Vidyut Soudha, Hyderabad.
The Pay Officer/ The Accounts Officer/CPR/APTRANSCO/VS/Hyderabad.
The Asst. Company Secretary/APTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBDA/APTRANSCO/VS/Hyderabad.
All Deputy Secretaries, //All Asst.Secretaries/APTRANSCO/VS/Hyderabad.
All Sections in P&G Services/APTRANSCO/VS/Hyderabad.
The General Secretary, APEE Union (Regd.No.1104) Mint Compound, Hyd.
The Secretary General, APSE Employees Union (Regd.No.327) MC/Hyd.,
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.1245)/ Mint Compound/Hyd.
The General Secretary, APTRANSO Engineers Association, H.No.1602 (6-2-52/3/II),IInd Floor, Lane besides Hundai Showroom, Street No.9, Khairathabad, Hyderabad-4.
The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185) New Paloncha-507 115.
The Secretary General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, AP Power Diploma Engineers Association, 
The General Secretary, Andhra Rashtra Power Employees Union, 
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers Association (R.No.880), Vidyut Soudha, Hyderabad.
The General Secretary, APSEB Secretariat Employees Association, 
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
The General Secretary, United Electricity Employees Union, 
The General Secretary, APSEB SC & ST Employees Welfare Association 
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.
The State President, State Scheduled Tribe Employees Association, 
(Regd.No.956/78), KTPS, Paloncha.
The General Secretary, APEE P&G & Officers Association (Regd.No.EEA.10656), Mint Compound, Hyd.
The General Secretary, Telangana Raastra Vidhyuth Karmika Sangham (affiliated to TRS), Qr.No. 3-7-443, 444 Beside 132/33 KV SS, Jagtial Road, Karimnagar.
The Secretary General, Electricity Backward Classes Employees Welfare Association (Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd-40
The Central Record Section. & Stock File.
C.No.Addl.Secy/DS(L&P)/AS(L)/PO(IR)/JPO-2/15/08.

//FORWARDED::BY ORDER//

PERSONNEL OFFICER

The Ex-gratia amount for the year 2007-08 shall be payable subject to the following conditions.

a) The Pay plus D.A. drawn for the period from 01.04.07 to 31.03.08 shall be added and the total amount calculated at 8.33% of this amount shall represent the Ex-gratia amount payable to employees. The payment of Ex-gratia is subject to a maximum of Rs.3,500/- only.

b) The amount calculated as above shall be claimed in separate bills only and not clubbed with any other claim.

c) The period of authorized leave i.e. Earned Leave, privilege leave sick leave, and casual leave with pay shall be considered as on duty for this purpose only.

d) The period of Extra-Ordinary leave on loss of pay during 2007-08 shall not be counted for purpose of payment of Ex-gratia.

e) Employees who are on rolls of APTRANSCO during 2007-08 but had worked only for part of the year shall be paid prorata.

f) Employees who have put in less than 30 days attendance during 2007-08 shall not be eligible for payment of ex-gratia amount.

g) Employees who have been dismissed for misconduct or who are under suspension pending disciplinary proceedings shall not be eligible for the payment of Ex-gratia amount. However, if as and when suspension, pending enquiries is withdrawn after finalization of the disciplinary proceedings, the employees would become eligible for being considered for payment of Ex-gratia.

h) Earned Leave encashment drawn during the period 01.04.2007 to 31.03.2008 will not count for the total wages for determining the amount of Ex-gratia.

i) Government personnel on deputation to the APTRANSCO during 2007-08 are also eligible for Ex-gratia payment. Common officers and staff who draw their pay and allowances from the Pay Officer or Accountant General are also eligible for Ex-gratia.

j) The APTRANSCO Employees, who are on deputation to other departments etc., during 2007-08 are not eligible for Ex-gratia payment from the APTRANSCO Funds. They are however, eligible to draw Ex-gratia from the foreign employer.

k) Application for LOC should contain the following information:

(a) Number of employees eligible for Ex-gratia up to Rs.3,500/-.

(b) Number of employees whose Ex-gratia is restricted to Rs.3,500/-.

SUTIRTHA BHATTACHARYA
CHAIRMAN AND MANAGING DIRECTOR

//FORWARDED::BY ORDER//

PERSONNEL OFFICER