TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED
VIDYUTH Soudha::HYDERABAD-82.

ABSTRACT
Estt.- APTRANSCO- Constitution of a Committee consisting of representatives from management and three recognized unions for finalization of norms - Orders- Issued.

(PERSONNEL SERVICES)

Read the following:

Ref: 1.Lr.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(IR)/JPO.1/ D.No.941/11, dt.28.06.2011
2. Lr.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(IR)/JPO.1/ D.No.1106/08, dt.01.07.2011
3. Lr.no.CGM(HRD&Trg)/DE(T&MPP)/ADE(MPP)/A1/902/2011-1, dt.5.8.11

4. Lr.No.HRIR-I/F.No.105/11/D.No.404/11, dt.22.08.2011.- received from EPDCL

5. Lr.No.CGM(HRD)/GM(Adm)/DE-MPP/ADE-MPP/70/2011, dt.18.10.2011.- received from CPDCL


7. Lr.No.CGM(HRD)/GM-I/DGM-II/PO-JV/D.No.1132/11, dt.02.09.2011- received from SPDCL

8. Lr.No.TNVKS/GS/MC/Hyd./F.No.Tr./D.No.113/2011, dt.06.08.2011

10. Letter dated 9.8.11, received from 327 union.

4. Lr.No.HRIR-I/F.No.105/11/D.No.404/11, dt.22.08.2011.- received from EPDCL

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8. Lr.No.TNVKS/GS/MC/Hyd./F.No.Tr./D.No.113/2011, dt.06.08.2011

10. Letter dated 9.8.11, received from 327 union.

ORDER:

During the discussion held with 1104, 327 & TNVKS Unions on 25.06.2011 & 27.06.2011, it was decided to form a committee consisting of representatives from management and three recognized unions for finalization of norms to examine the following issues.

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<thead>
<tr>
<th>Sl. No.</th>
<th>Issue</th>
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<tr>
<td>1</td>
<td>Up-gradation of 25% of feeder posts in all cadres both in offices and field for creation of promotional avenue due to non sanction of Additional posts as per agreed norms since a long time.</td>
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<td>2</td>
<td>Sanction of 2 Line Inspector posts for each section as per norms of work load in practice where there in no second line inspector post.</td>
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<td>3</td>
<td>Sanction of required office staff and O&amp;M staff to all newly formed offices including the MRT wing which has huge expansion.</td>
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<td>4</td>
<td>Creation of Senior Foremen posts to have promotion avenue to foreman 1 st Grade</td>
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<td>5</td>
<td>Consider Addl. Sanction of 25% posts on the existing posts in all cadres on Adhoc Basis pending deliberation and consideration of M/s KPMG Report.</td>
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<td>6</td>
<td>Re-designation and Re-grouping of O&amp;M/Provincial Posts carrying equivalent time scale. i.e., SK Gr-I as JAO, SK Gr-II as UDC, RO as RA, Electrician/Fitter Gr-1 as LM.</td>
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<td>7</td>
<td>A policy on man power to the Newly created Section/EROs/Sub-Division/Divisions/Circle shall be formulated with due deliberation with the Union.</td>
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<td>8</td>
<td>A policy as to the addition of man power on the increased workload/Norm from time to time with due deliberation with the Union shall be formulated.</td>
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<td>9</td>
<td>Sanction of 2 line Inspectors posts in newly formed section offices and Foreman Grade I posts DISCOM operation circle and TL&amp;SS.</td>
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2. Accordingly, APTRANSCO after careful consideration here by directs that a Committee with the following members, shall be formed for finalization of norms in APTRANSCO/ DISCOMs.

   Sri K. Ranganatham, JMD (HRD& Distribution), APTransco - Chairman
   Sri C. Chenna Reddy, Director (Transmission), APTransco - Member
   Sri.H.Y.Dora, Director(Operations & Commercial), APEPDCL - Member
   Sri.S.Vishwanatham, Director(HRD&Operations), APSPDCL - Member
   Sri.M.Venkatesulu, CGM(HRD), APCPDCL - Member
   Sri.M.Gopal, CE/Zone/APNPDCL/Warangal - Member
   Sri.R.Janardhan Reddy, General Srecretary, 1104 union - Member
   Sri.T.V.S.R.Murthy, Secretary General, 327 union - Member
   Sri.S.Prasad, General Secretary, TNVKS Union - Member
   Smt K. Prasanna Lakshmi, CGM (HRD&Trg)/ APTransco - Convener

3. The committee shall submit their report to the Board within three months.

   AJAY JAIN
   CHAIRMAN& MANAGING DIRECTOR

To
Sri K. Ranganatham, JMD (HRD& Distribution), APTransco
Sri C. Chenna Reddy, Director (Transmission), APTransco
Sri.H.Y.Dora, Director(Operations & Commercial), APEPDCL
Sri.S.Vishwanatham, Director(HRD&Operations), APSPDCL
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Smt K. Prasanna Lakshmi, CGM (HRD&Trg)/ APTransco
Sri.R.Janardhan Reddy, General Srecretary, 1104 union
Sri.T.V.S.R.Murthy, Secretary General, 327 union
Sri.S.Prasad, General Secretary, TNVKS Union

Copy to the:-
CGM(HRD&Trg)// All functional heads//All Sections
DE/Tech to Director(Transmission)
PS to Director(Projects)
PS to Director(Grid Operation)
PS to JMD(HRD&Distribution)
PS to JMD(Vigilance & Security)
PS to JMD(comml., IPC & IT)
PS to Director(Finance & Revenue)
PS to Chairman & Managing Director)
CE/EA, Operation,RE&IT ----- with a request to arrange to place in website.
Pay officer//AOCPR//Dy.CCA(Audit)//RAO(EBCA)
CRS//Stock File//Spare.
C.No.CGM(HRD&Trg)/DE(T&MPP)/ADE(MPP)/A1/902/2011

//FORWARDED BY ORDER//
SD/-
ASST. DIVISIONAL ENGINEER

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Energy saved is Energy produced
Electricity saved is Electricity produced